



AGCO
4205 River Green Parkway, Duluth, GA 30096-2563 USA
www.AGCOcorp.com

March 25th, 2021

RE: AGCO TRAIT Award for Mechanical Devices Company

Greetings Austin,

I hope that this message finds you well. It is my privilege and honor to inform you that AGCO has recognized Mechanical Devices Company with the inaugural 2020 TRAIT Award.

This recognition is the result of Mechanical Devices Company's excellent performance in community outreach as well as for their diversity & inclusion efforts. This represents AGCO's core values of Transparency, Responsibility, Accountability, Integrity, and Team Spirit. Thank you for your tremendous efforts as stewards of the community. Congratulations!

Although we would have preferred to convey this to you personally, the current pandemic protocols and social distancing guidelines have restricted a full celebratory event. However, because we are presenting you as our 2020 TRAIT Award winner during our upcoming 2021 AGCO NA Supplier Day on April 14th; we wanted to present you with your honor in advance while requesting a short video of your acceptance. The video guidelines are attached, and we look forward to incorporating your video in our virtual event.

Thank you again for your amazing community efforts, teamwork, and collaboration.

Sincerely,

Mike Clem